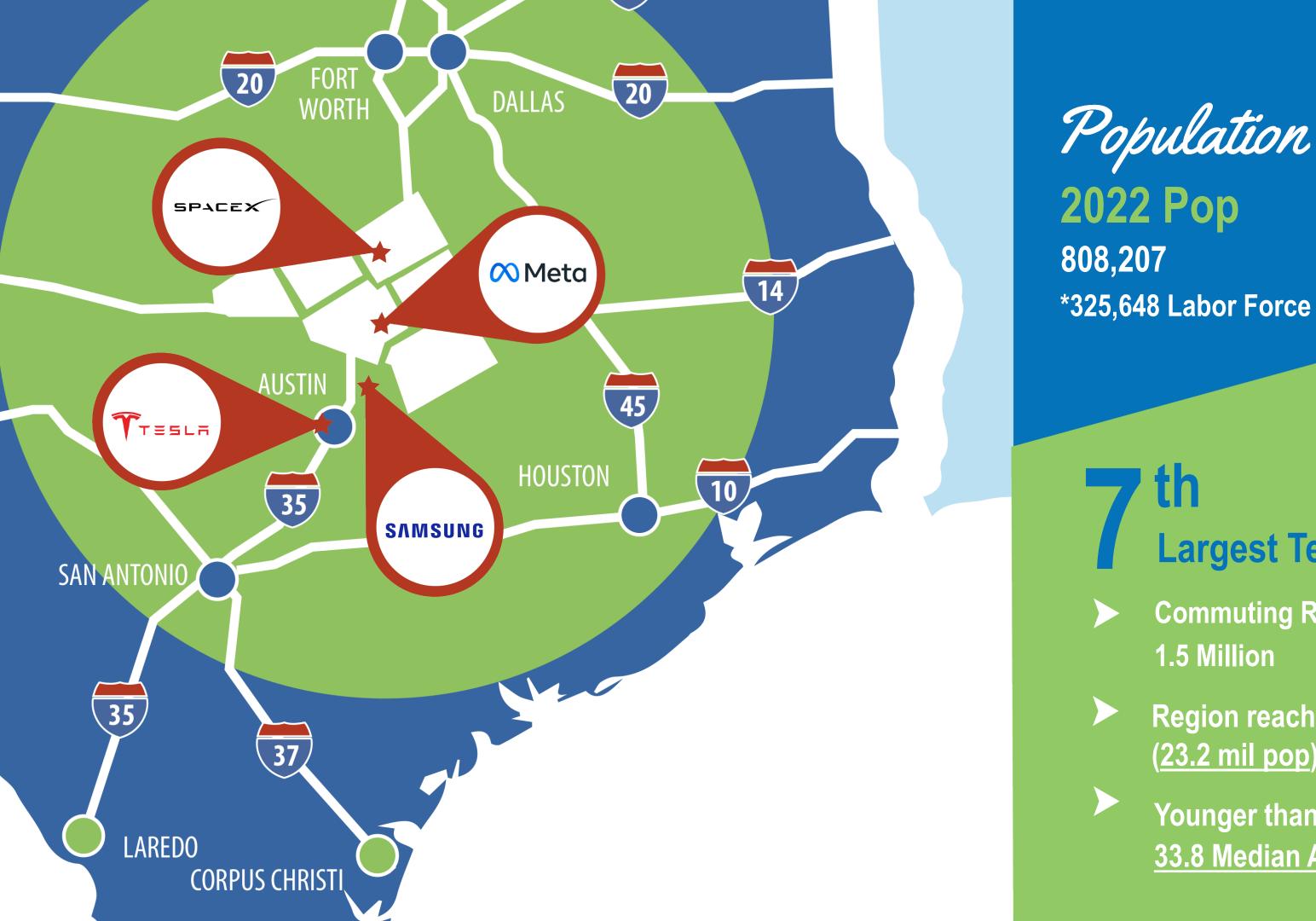


Ideal Location. Diverse Workforce. Low Cost. Abundant Resources.



WE Are...

- 1 BELTON
- 2 CAMERON
- 3 COPPERAS COVE
- 4 KILLEEN
- **5 HARKER HEIGHTS**
- 6 MCGREGOR
- 7 TEMPLE
- 8 WACO



Population 2022 Pop 808,207



- **Largest Texas Metro**
- **Commuting Range Pop of Over** 1.5 Million
- **Region reaches 80% of Texas Cities** (23.2 mil pop) within 2.5 hours
- **Younger than Dallas & Austin** 33.8 Median Age



103.0

Dallas TX

U.S. 100

93.7

Grand Central Texas

111.2

Denver CO

101.0

Austin

TX

117.1

Chicago

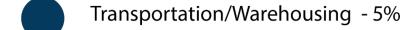
91.8 Houston TX

San **Antonio** TX

93.0

Industry Diversity

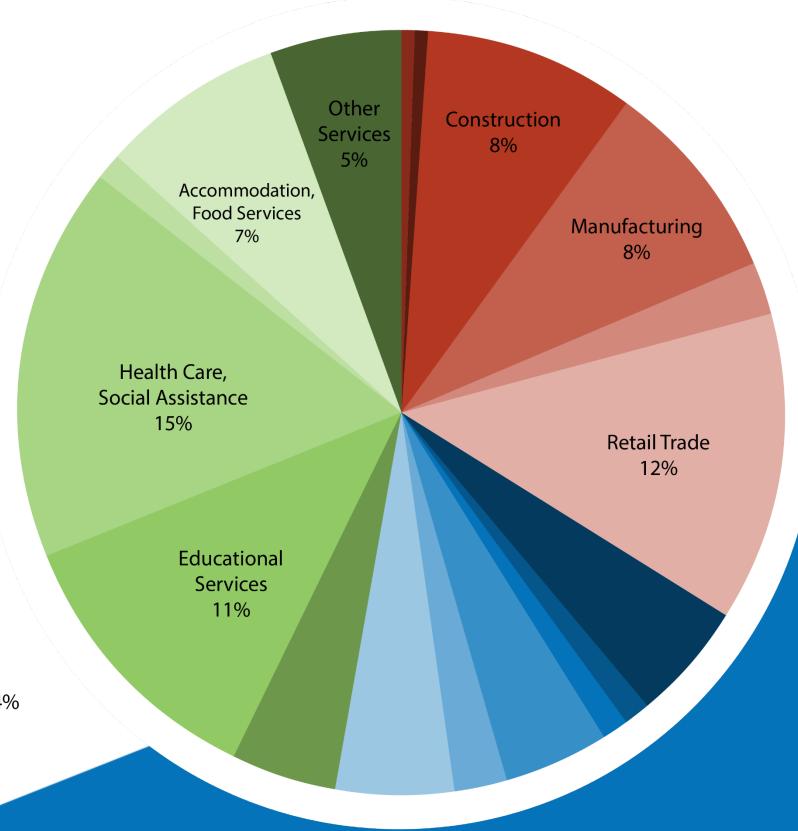
Total Job Count 334,486



- Utilities 1%
- Information 1%
- Finance/Insurance 4%
- Real Estate/Rental/Leasing 2%
- Professional/Scientific/Tech Services 4%



- Mining/Quarrying/Oil & Gas Extraction 0.04%
- Wholesale Trade 2%
- Other Services 5%
- Admin/Support/Waste Management Services 4%
- Arts/Entertainment/Recreation 1%



Unique Pipeline of Labor Readiness Highly Educated. Trained. Skilled.

- Fort Cavazos provides a ready-made pool of men and women (~241 a month) who are transitioning out of the military into the civilian workforce.
- Over 39% of those exiting have indicated a preference for remaining in Central Texas.
- Training program for transitioning soldiers and spouse.

Troops Exiting US Army Monthly

Source: Heart of Texas Defense Alliance

Electronic Maintenance 3%

Law Enforcement 3%

Transportation 5%

Medical 11%



Mechanical Maintenance 24%

Information Technology 4%

Aviation Maintenance 3%

Logistics 14%

Engineering 3%



UMHB

Temple College



Central Texas College



Texas State Technical College



Baylor University



McLennan **Community College**



A & M Central Texas

Renewable

4,275 MW of renewable energy since 2018 exceeding an investment of \$5.3 Billion.



Notable Employers

- ▶ 44 Farms
- AbbVie
- Amazon
- Baylor Scott & White Logistics Distribution Center
- Bitcoin Mining
- Caterpillar Logistics
- **➤ Charlotte Pipe & Foundry**
- > GC Services
- **►** HEB
- **▶** L3Harris Technologies
- Mars Wrigley Confectionery
- McLane Company

- **►** META
- Niagara Bottling
- > Refresco
- ➤ SpaceX
- **▶** Stratasys
- **➤ Wilsonart International**
- > Z Modular

\$4.77 Billion announced relocations or expansions

> 5,607

jobs created or retained

Capital INVESTMENT & JOB GROWTH 2018

LOOKING Ahead

Manufacturing

- ► Merrick Engineering 400,000 sf expansion & HQ relocation
- > SAF \$900 m, 50 jobs
- **▶** USA Capitol 125,000 sf expansion
- **▶** East Penn Manufacturing 300,000 sf battery manufacturing
- ➤ Graphic Packaging International 640,000 sf, \$1 B, 230 jobs

Technology

- ➤ Sunbelt-Solomon Solutions \$2 m, 100 jobs
- ➤ Rowan Green Data \$300 m, 20 jobs
- ► Meta 900,000 sf, 393 acre campus, \$800 m, 300 jobs
- Dongjin Semichem \$70 m, 17 jobs

Food & Beverage Industry

- ► Niagara Bottling 450,000 sf water bottling facility + expansion
- ► Envasas Group \$100 m, 121 jobs
- ► H-E-B 200,000 sf DC expansion
- Revol Greens \$110 m, 40 jobs

Distribution

- ➤ Sherwin Williams 200,000 sf expansion
- FedEX Distribution \$50 m, 200 jobs

Sites

- > 2,000 acre McGregor Industrial Park Certified Mega-Site and Super Park
- ➤ Available Lease Space 2.5 million sf of Class A Buildings

Transportation

- ➤ CSI Aviation \$3.7 m, 34 jobs
- **▶** Stoughton Trailers \$15 m, 40,000 sf, 125 jobs
- ▶ Interstate 14 "Forts to Ports" Continued Expansion & Shielding
- Largest multi-modal facility between San Antonio and Fort Worth is currently being developed in partnership with Fort Cavazos / US Department of Defense.
- Privately operated facility is within a half days drive of all 4 major Texas Metros.

Higher Ed / Workforce Development

- ➤ Texas A&M University Central Texas, Fort Cavazos and Economic Development Partners are creating a physical and virtual research park focusing on cybersecurity, alternative energy, healthcare and defense industries.
- Baylor University has achieved Tier 1 research status and has launched its Lab-to-Market initiative, pushing new technology to commercialization.
- ➤ Waco and McLennan County have announced a 40,000 sf industrial training center in the heart of its industrial district to be operated by Texas State Technical College.
- Temple College has begun construction on a \$160 million expansion that will include 4 major buildings on campus. The Temple College Main Building, Arts and Workforce Building, Health Sciences Center, and the Campus Service Center.

















